

A photograph of two business women sitting on modern chairs around a small table, engaged in a conversation. One woman is holding a tablet. The image is dimmed to serve as a background for the text.

MANAGE YOUR HUMAN CAPITAL  
**EFFECTIVELY**

Learn how our human resource management system enables you to efficiently manage your employee's life cycle.



Hi, I'm Harriet and I use  
eHorizon HRMS

Are you effectively managing your human capital assets?  
Ever think of having an all-round system where you can  
access your organization's employee data, process payroll  
and manage leaves?

eHorizon HRMS is for you.

Our HR solution offers a 360-degree view of your workforce  
and dynamic on-demand reporting tools to respond faster to  
HR needs, grant employee self-service (ESS) and plan for the  
future by streamlining existing processes.

Ready to elevate your human capital management processes?  
**Request a demo today**

# Streamline All Your Human Resource Management Processes



“

eHorizon HRMS provides a seamless payroll management system that has helped us manage our branches in 8 countries. The integration with the other markets has contributed to the effectiveness of how we process payroll. This in turn has increased our productivity.

”

*Mr. Chrispinus Odhiambo- Talent & Culture Operations,  
Cellulant*

27<sup>+</sup>

Collective years of pioneering experience

150<sup>+</sup>

Installations of all sizes in different organizations across Africa which use eHorizon HRMS to manage their human capital

20<sup>+</sup>

Heritage of innovations with unparalleled depth of capabilities to deliver value

# How eHorizon HRMS makes Human Capital Management Easier

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## Profile Management

Effective tracking right from the start, through to the recruitment and hiring process and during your employees' entire career progression, is vital to keeping your workforce happy and productive.



## Gain Meaningful Insights Easily

With eHorizon HRMS, quickly get business intelligence on your current human capital from ready-to-use reports in convenient graphs and charts that meet a vast range of needs, from bonuses to salaries, from competencies to training courses among others.



## Easily Store Employee Information

A comprehensive feed storage for all your staff bio data, detailed profiles, facts and head count enables HR Managers to have personnel management data at finger tips in real time.



## Leave Management

Automated management of leave structure connects all your people, process and policies in one place. It also enables tracking staff leaves entitlements, applications, and accurate leave liability reports.



## Payroll Management

Multi-payroll system features with local statutory compliances assists your worry free global growth while eliminating errors and excessive effort involved in calculating employee hours, wages and taxes.



### Increase Employee Engagement

For your employees, a mobile Employee Self-Service (ESS) engages your employees and managers in an online service for collaboration leave application, access to pay slips and other company information. No longer is member collaboration confined to the office



### Keep Track of Your Employees

eHorizon HRMS offers a 24/7 overview of the human resource processes by tracking and storing all administrative tasks and pertinent information i.e. security administration, authority definition, personnel functional authority, menu security definition user roles



### Performance Appraisal Management

eHorizon Appraisal offers flexibility in managing employee performance. KPI and Balance Scorecards measurement systems built on integrated data and help an organization view business performance across business units as well as per individual employee.



### Streamline Recruitment Process

eHorizon iRecruitment simplifies the complex processes of the entire recruitment cycle from job specification to Job definition, application filtering, processing through to hiring. It enables HR and staffing agencies track job openings, CVS, candidates and contacts more quickly and efficiently.

# Simpler is Better! How it Works

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Our HRMS is available on Software as a Service mode (SaaS) model accessed through the web, android and IOS platforms. The SaaS software delivery has many advantages;

- Rapid implementation
- Scalability
- Cost effective
- Simplified billing

# Our Top Notch Security



## Infrastructure Security

SSAE16- and ISO 27001- compliant hosting



## Redundancy

Similar data is stored in multiple locations with automated failover and a 99.99% SLA guarantee



## Network Security

All data and communications – encrypted using HTTPS and TSL protocols



## Audit Trail

Track all activities in your environment



## Access Right Control

Grant access to groups or individuals



## Password Policy

A password is protected using AES 256-bit



## Application Security

Developed using international best practices – SEI CMMI standards



## ISO 27001:2013

Certified Management Systems

# Our Implementation and Unmatched Support

Our first class support starts from launch to on-boarding with a goal to get you up-and-running within two weeks time.

**Implementation** - With cross industry understanding of hundreds of companies since 1991, we offer first class expertise and walk with you in every step from goal setting, execution to going live.

**Training and adoption** - We offer our-on-one training customised to each director's experience and comfort level on how to use HRMS in ways that can maximise effectiveness.

**Support** - We have our own help-desk and in-house employees trained to resolve problems efficiently and effectively ensuring no support delays.





Ready to manage your human capital more efficiently?  
Call us for a demo today

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